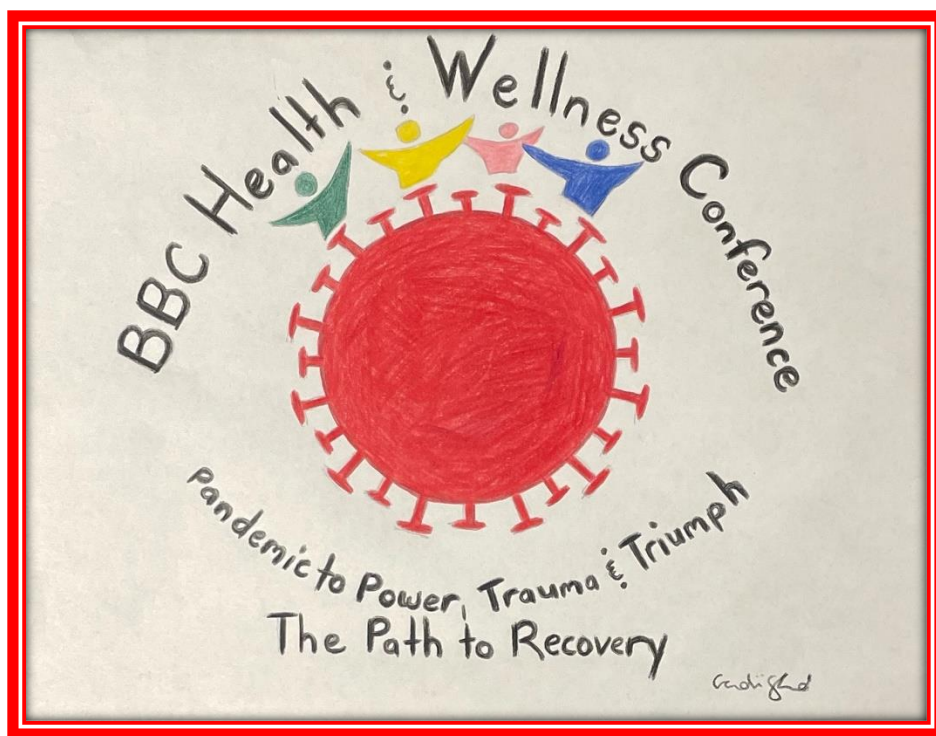


# BETHLEHEM BAPTIST CHURCH



"The Spirit of the Lord is upon me; He has appointed me to preach Good News to the poor; He has sent me to heal the brokenhearted and to announce that captives shall be released and the blind shall see, that the downtrodden shall be freed from their oppressors, and that God is ready to give blessings to all who come to him."

Luke 4:18

**October 17-18, 2022**  
**7:00 pm – 9:00 pm**



## ***Reverend Dr. Darrell Keith White***

### **Senior Pastor**

The Reverend Dr. Darrell Keith White is a native of Louisiana and represents the fourth generation of Baptist ministers in his family. He is the youngest son born to the late Rev. Arthur White, Sr. and Ethel Cretchen White of Welsh, LA. Dr. White has 4 siblings: Jane, Arthur, Jr., Lane and Kenneth. He was unanimously elected on July 24, 1999 as the Senior Pastor of Bethlehem Baptist Church, located in Alexandria (Gum Springs), VA. The Lord has nurtured within Pastor White a shepherd's heart and a servant's spirit, as well as equipped him with diverse gifts and many unique abilities.

Pastor White believes the first and foremost calling on the lives of every disciple of Bethlehem is to be equipped for the work of ministry and to cultivate beyond the sanctuary the kind of Christ-like compassion and service to God. His lifestyle and faithfulness to God's call on his life has left an indelible mark on not only the people of God called Bethlehem, but also in the Gum Springs Community, Fairfax County, and the commonwealth of Virginia. Dr. White has nearly forty years of Gospel ministry experience with an exceptional educational portfolio that includes a Bachelor of Science ([Grambling State](#)), Master of Divinity (Samuel DeWitt Proctor School of Theology at [Virginia Union University](#)), Master of Arts ([Presbyterian School of Christian Education](#)) and an earned Doctorate in Ministry Degree (Pastoral Care) from [Howard University School of Divinity](#). Dr. White was awarded a certificate in Church Business Administration from The Leadership Institute at Union Presbyterian Seminary, in cooperation with the National Association of Church Business Administration (NACBA). He is also a 2012 graduate of Leadership Fairfax.

Pastor White holds membership in the [National Baptist Convention, USA, Inc.](#); [Baptist General Convention of Virginia](#); [National Association for the Advancement of Colored People \(NAACP\)](#); and Alpha Phi Alpha Fraternity, Inc. He is a former State President of the Baptist General Convention of Virginia and former Moderator of the Northern Virginia Baptist Association. Pastor White also serves on the Board of Directors for [Virginia One Church One Child](#), Inc. and the Fairfax County Clergy and Leadership Council. He has completed training as a Community Chaplain for the Fairfax County Office of Emergency Management. Dr. White is also a member of the Pride of Fairfax County Lodge #298 Free and Accepted Masons Inc.

Dr. White is married to the former Ms. Jaffee Ferree and they have two daughters, Sierra (Philip) Ashe and Nia. They are the proud grandparents of two wonderful granddaughters, Jordyn Renee and Malia Naomi Ashe.

# **AGENDA**

## **OCTOBER 17, 2022**

DEVOTIONS  
WELCOME  
STATEMENT OF OCCASION  
INTRODUCTION OF MODERATOR  
OPENING REMARKS BY MODERATOR  
COVID-19 FACTS AND STATISTICS  
PRESENTATION  
SUMMARY OF EVENING  
CLOSING REMARKS  
PRAYER  
ADJOURNMENT

## **OCTOBER 18, 2022**

DEVOTIONS  
WELCOME  
STATEMENT OF OCCASION  
INTRODUCTION OF MODERATOR  
OPENING REMARKS BY MODERATOR  
COVID-19 FACTS AND STATISTICS  
PRESENTATIONS  
SUMMARY OF EVENING  
CLOSING REMARKS  
PRAYER  
BENEDICTION

## *Part I: Pandemic to Power, Trauma and Triumph*

### **Response to the Health Crisis and Impact of COVID-19**

Bethlehem Baptist Church (BBC) was established in 1863 in the historic Gum Springs Community that includes the Route One Corridor of Fairfax County Virginia's Mount Vernon district. Bethlehem's five-acre campus consists of its Main Campus and East Campus facilities, including a parsonage that was converted into office and meeting spaces for the local Boy Scout Troop 1906 and the Safe Harbor Christian Counseling. The Church's 19,339 square foot main facility where the Sanctuary and the Jaffee Ferree White Fellowship Center (Multi-Purpose Room) is located remains open throughout the pandemic and continue providing space for worship services, funerals, weddings and community outreach programs.

The Reverend Dr. Darrell K. White serves as Bethlehem's Senior Pastor. Bethlehem's congregation is predominately Black with over eight hundred (800) congregants including members, repeat worshippers and their families who attended services regularly prior to the pandemic.

The Centers for Disease Control (CDC) and Prevention urged a nationwide halt to gatherings of more than 50 people, citing the risk of the coronavirus and on Sunday, March 15, 2020 Governor Ralph Northam announced a ban on all gatherings of 100 people or more statewide amid a rise in coronavirus cases in Virginia. Accordingly, BBC cancelled in-person worship services; worship and ministry activities were moved to being handled virtually and the staff was given remote access in order to conduct business in a virtual environment. Under the direction of the Pastor, the Trustees and BBC leadership team immediately developed a contingency plan for adherence to the federal, state and local authorities' mandates for the Faith Community and Houses of Worship. Additionally, steps were taken to ensure safe work conditions for essential employees.

Recognized by the community and its partners as a "safe" place as well as a coordinated meeting site, prior to the pandemic Bethlehem routinely hosted outside organizations along with residents to engage them in conversations that impact the community at large. Additionally, an intricate part of Bethlehem's Missions ministry operations includes community outreach and it has been and continues to be a coordinated site helping to decrease food insecurities for the Gum Springs and Route One Corridor communities for decades. Partnering with local organizations such as the Capital Area Food Bank, Save A Truck (nonprofit food truck) and World Central Kitchen, the BBC Missions Ministry continues providing outreach and direct services to the residents during the COVID-19 pandemic. The impact of the weekly food distribution program resulted in Bethlehem providing produce and canned goods to feed anywhere from 150 to 250 families weekly, a substantial increase from pre-pandemic levels.

The Gum Springs and Route One Corridor (South County) areas served by Bethlehem include the Black community as well as other communities of color (African American, Latin-X, West African, Asian) and are among Fairfax County's most vulnerable and underserved populations. There's a disproportionate number of transients, including those with limited English proficiency, and those living at the margins of our economy. Statistically, the Virginia zip codes 22306, 22307 and 22309 have the highest rate of unvaccinated residents in the County concerning COVID-19. Bethlehem has a very diverse congregation, however over half of those regularly attending are aged 65 or older who live in the surrounding community and many have chronic health conditions. In response, Bethlehem has been intentional in promoting campaigns to stop the spread of the disease and get at risk populations vaccinated, recently adding children to the list of high risk and among the least vaccinated in the population.

A consistent pattern continues with South County and communities of these racial and ethnic minority groups having substantially lower vaccination rates in relation to their share of the population and their overrepresentation among COVID-19 infections and deaths. As a Faith Community in one of the most diverse areas of Fairfax County, Bethlehem is committed to ensuring that Health Equity exists for all through its creation and implementation of onsite COVID-19 vaccination clinics. Bethlehem partners with the Virginia Department of Health (VDH), Fairfax County Health Department (FCHD), and Neighborhood Health Clinics (NH) to distribute COVID-19 vaccines in an effort to Address Disparities in COVID-19 Vaccination Rates and Outcomes Among US Black and Latino Populations. Bethlehem hosted COVID-19 vaccination clinics onsite and will continue serving the community in this manner to promote health equity. To date, the impact of our efforts to reduce the spread of COVID-19 resulted in the Health Ministry registering and successfully getting over 2500 people vaccinated and/or boosted so far.

## *Part 2: The Path to Recovery*

### *Impact on the Black Family, Church and Community*

According to the U.S. Department of Health and Human Services, “community health resilience is the ability of a community to use its assets to strengthen public health and healthcare systems and to improve the community’s physical, behavioral, and social health to withstand, adapt to, and recover from adversity.”<sup>1</sup> In a letter dated February 13, 2021, the Voices of Black Fairfax notified churches in the Northern Virginia Baptist Association that the Fairfax County Health Department wanted their help in trying to reach the African American community to distribute the Covid-19 vaccinations to our members 75 and older and those with underlying conditions. The County’s urgency had been prompted by the disparity of the distribution of the vaccination to African American and other communities of color. The efforts to include Houses of Worship to address the inequities surrounding access to healthcare, specifically communities of color put forth by the Voices of Black Fairfax were instrumental to BBC’s ability to stand up COVID Vaccination clinics. Additionally, BBC was able to take advantage of other opportunities to fight the inequities exposed by the pandemic made available to Houses of Worship by the Federal Emergency Management Agency and the Virginia Health Department through its Virginia Partners in Prayer & Prevention (P3) Disparities Grant program and various other local organizations.

BBC’s Health and Stewardship Ministries, as a part of the P3 grant created a work-plan to provide a stabilization program to enhance community resiliency and health equity in the aftermath of the COVID-19 pandemic, include:

- Recruit staff and volunteers to engage in navigation, outreach & education via Phone Banks, Flyers, and all forms of Media and Social Media
- Provide staff/volunteers to register, navigate & support residents with health and COVID-19 related needs.
- Social media campaigns debunking false information; practicing safe hygiene, masking and social distancing
- Health Literacy and Host outreach by distributing flyers (detailed information of vaccination locations & dates) and getting contact information for vaccine and education follow-up.
- Health education and Preventive care and disease management
- Addressing mistrust or hesitancy within the African-American, Hispanic/ Latinx and Homeless populations in the church and community.

**JESUS ASKED, DO YOU WANT TO BE HEALED? TAKE UP YOUR BED AND WALK....**

**TASKS: HEALTHY ENDINGS, PREVENTIVE ACTION TREATMENT & HEALING**

**The aftermath of Covid-19 for the African American and Communities of Color:**

- The communities were disproportionately affected by the COVID-19 virus and continues to be
- Domestic violence victims were locked in with their abusers without interruption or relief
- Isolated, quarantined and disconnected from family, friends and support network
- Consumed with fear and surrounded by sickness and death
- Funerals and celebration of life ceremonies were limited with no way to express grief or say final goodbyes
- Trauma Source: Daily Death Tolls; Police Killings; Social & Political Unrest; Fake News; Social Media

BBC Christian Education and Bible Study teachings throughout this pandemic season include Godly based instructions with practical application for daily living. This session uses the information and strategies presented in the following studies:

- I. The Post Quarantine Church by Thom S. Rainer
- II. TO SERVE THIS PRESENT AGE: A MODEL FOR SOCIAL JUSTICE MINISTRY by Dr Reginald W. Williams, Jr. - THEOLOGICAL BASES Justice is not separate from the Gospel; Justice is CENTRAL to the gospel!
- III. Hope for the Hurting, by Tony Evans

#### References

1. Office of the Assistant Secretary for Preparedness and Response, Community Resilience, 09 June 2015. <https://www.phe.gov/Preparedness/planning/abc/Pages/community-resilience.aspx>

## *Self-Care: Make Health Choices (Mentally, Physically & Spiritually)*

1. Acknowledge the current situation; Decide to Make the Necessary Changes needed for Better Outcomes
2. Take Ownership of your Choices.
3. Believe that you will be healed, have faith and trust in God's plan for you
4. Seek professional interventions as needed



February 13, 2021

Greetings Pastor,

The Fairfax County Health Department is trying to reach the African American Community to distribute the Covid-19 vaccination to our members 75 and older and those with underlying conditions. This urgency has been prompted by the disparity of the distribution of the vaccination to African Americans and other communities of color.

We need your help identifying the targeted persons in your congregation for registration. The Health Department has identified the dates of February 20<sup>th</sup> & 27<sup>th</sup> (Saturdays), along with Monday through Friday during the entire month of March. Through this effort we have access to vaccines for African Americans residing in Fairfax County.

We need your help getting the word out to your congregation about the availability of the vaccinations so we can get them registered and vaccinated. Below you will find the contact information to share with your members and friends. They will need to email the contact assigned to your region and provide their name, phone number and date of birth to complete the registration process. In order to take part in this program, your members and friends **must** reach out to the appropriate contact below. Please help us help members of our community gain access to this important vaccine.

### **Region 1 & 2**

Pastor Darrell White  
Bethlehem Baptist Church Contact:  
Ms. Brenda Faison  
[faisonb@bethlehemofalexandria.org](mailto:faisonb@bethlehemofalexandria.org)

### **Region 3 & 4**

Pastor Vernon C. Walton  
First Baptist Church of Vienna  
Contact: Ms. Goldie Harrison  
[gharrison@fbcv.org](mailto:gharrison@fbcv.org)

### **Region 5, 6, 7**

Pastor Eugene Johnson  
Mount Olive Baptist Church Contact:  
Ms. Carol Johnson  
[healthministry@mountolive-church.org](mailto:healthministry@mountolive-church.org)

Sincerely,

**Dr. Eugene Johnson**  
Mount Olive Baptist  
**703-830-8769**

**Dr. Vernon C. Walton**  
First Baptist of Vienna  
**703-938-8525**

**Dr. Darrell K. White**  
Bethlehem Baptist Church  
**703 360-4170**

# MODERATOR

October 17, 2022



***Kim Ramsey-White, PhD***

Associate Dean for Inclusive Excellence  
UNC Gillings School of Global Public Health  
Associate Professor  
Public Health Leadership Program

**Kim Ramsey-White, PhD**, previously the Assistant Dean for Diversity, Equity and Inclusion at Georgia State University's School of Public Health, is currently employed as the Associate Dean for Inclusive Excellence at the University of North Carolina Gillings School of Global Public Health in Chapel Hill.

Ramsey-White, who earned her doctoral degree from Georgia State University in research management and statistics, and her Master of Public Health degree in maternal and child health from the University of Alabama-Birmingham (UAB), oversaw the design and implementation of all diversity, equity and inclusion initiatives while serving as assistant dean at Georgia State.

In her new role at Gillings School of Global Public Health, Ramsey-White is responsible for leading all-inclusive excellence initiatives especially those related to the execution of the schools' Inclusive Excellence action plan. Gillings has identified six priority areas to focus inclusive excellence on – Training, Curriculum, Communication, Advocacy, Representation, and Research.

Born and raised in Mount Vernon, New York, Ramsey-White's studies took her south to Hampton Institute (now Hampton University), UAB and, most recently, Georgia State. Ramsey-White is a lover of Ella Fitzgerald and Sarah Vaughan and an avid cyclist. She considers herself a servant leader and gets excited about all opportunities to prepare the next generation of public health leaders.

# MODERATOR

October 18, 2022



***Deltavier Robertson, MPH***

Community Health Specialist

Community Health Development Division

Fairfax County Health Department

**Deltavier Robertson** has been working in community health for over 10 years. She has a Master's Degree from Emory University Rollins School of Public Health, with a concentration in Social Determinants of Health. She is passionate about eliminating health disparities and ensuring that all residents in Fairfax County have opportunities to be healthy and safe.

# PRESENTERS



***DR. ARTIE L. SHELTON***

Dr. Shelton is an eighteen-year prostate cancer survivor and advocate and for the Prostate Health Education Network (PHEN). He represents PHEN as the PHEN Prostate Cancer Regional Coordinator. Dr. Shelton received his BS, MS, and MD degrees from Howard University. He did his internship and residency training at Walter Reed Army Medical Center. He received his fellowship training in Adult/Pediatric Allergy and Immunology at National Institute of Health, Children's Hospital and Walter Reed Army Medical Center.

Colonel (Ret) Shelton served 21 years in the U.S. Army with various assignments in CONUS and overseas. Dr. Shelton is President /CEO Shelton Professional Services.



***WINSLOW WOODLAND, MSN, RN***

Mr. Winslow Woodland is a 47-year resident of the District of Columbia, attended DC Public Schools, and graduated with an associate degree in Nursing from University of District of Columbia (UDC) in 1994. He received his baccalaureate degree in Nursing from the UDC in 1997, a Master's in nursing in 2009 from Walden University.

Winslow is currently Deputy Director for Developmental Disabilities Administration (DDA) which is the public agency responsible for the oversight and coordination of services and supports provided to people living with development disabilities in the District of Columbia and has served 12 years in a leadership role. As Deputy Director, Winslow is a leader and advocate for enforcing standards of nursing practice in community settings. He is a regular presenter to health care stakeholders and relevant associations on the delivery of nursing services in provider settings, discussing regulatory standards offering technical assistance when needed. Winslow worked 11

years for the St. Elizabeth's Hospital in the District of Columbia, supporting people living with mental illness.

Winslow has served as an adjunct clinical professor of Psychiatric Nursing for the UDC and chair of the UDC Community College of Nursing's Community Advisory Committee, advocating for the nursing program. Winslow volunteers within his community and has presented to a nonprofit in Ward 8 whose focus is gun violence known as the "Anti-Gun Violence Community Clean Up Youth Program" and served as a panelist for the "Building Bridges Foundation", a nonprofit that has focused on domestic violence, gun violence, trauma and selfcare. He has volunteered for 12 years for USA Swimming as a swim official and advocates for swimming and water safety for children living within the District of Columbia.

Winslow lives in Washington, DC with his wife Lucinda, a fellow registered nurse.



***REVEREND KINWANA MCGRIGG, MDIV***

Lead Chaplain, Spiritual Care Department  
Inova Mount Vernon Hospital  
Alexandria, Virginia

Reverend Kinwana McGrigg is one who leads and serves with compassion, truth and conviction. She is a licensed and ordained minister who has served in various capacities of ministry.

Vocationally, Reverend Kinwana McGrigg has worked in the discipline of Chaplaincy for over 10 years. She is currently employed with the Inova Mount Vernon Hospital in Alexandria, Virginia where she is the Lead Chaplain. She has previously worked as a Hospice Chaplain for Gilchrist Hospice Care in Columbia, Maryland. As well, Rev. McGrigg has formerly worked in the Fairfax County Public Schools where she provided academic, instructional and on-the-job mentoring and support to special needs, high school students between the ages of 19-21.

Reverend Kinwana McGrigg has matriculated and received degrees from various institutions. She received an Associate of Arts degree from Hinds Community College, Raymond, MS; a Bachelor of Arts in English from Tougaloo College, Tougaloo, MS; and, a Master of Divinity from the Howard University, School of Divinity, Washington, DC. Rev. McGrigg is currently pursuing her Doctor in Ministry in Pastoral Therapy with a focus on Faith and Health.

Reverend Kinwana McGrigg enjoys watching movies, shopping, spending time with family and friends, and traveling. She is married to her high-school sweetheart. They have three adult sons, two grandsons and one fur baby.

Reverend McGrigg will be accompanied by the Inova Mount Vernon palliative care professional:



***JENNIFER SHEPHERD***

Palliative Care Social Worker  
INOVA Mount Vernon Hospital  
Alexandria, VA 22306

Jennifer Shepherd, LCSW, ACHP-SW

Jennifer, a native of South Florida, graduated from Florida Atlantic University in 2012 with a Master in Social work, and from Florida State University with a Bachelor of Social Work in 2011. She began her work in palliative care in 2013 with a hospital in Florida and discovered her calling to emotionally support patients and families who are impacted by serious illness. She has been in her current role as the palliative care clinical therapist at Inova Mount Vernon Hospital since 2018. She is married to a Coast Guardsman, and has a daughter who is three, a son who is eighteen months, and expecting a third child late December.



### **MATTIE PALMORE**

Victim Advocate

Co-Founder, The Women's Group of Mount Vernon

For over 30 years, Mattie has been actively involved within her community through local governments, non-profit agencies, school systems, Head Start, civic associations, advisory boards, senior citizens, health and human services, youth organizations and community and recreation centers. A native Washingtonian, Mattie came to Virginia in 1980 with her 3 children due to an abusive situation. She entered into the Good Shepherd Housing and Family Services Homeless Transition Program where she and her family flourished and later became the Director of the very program that gave her family a second chance. She retired from her position at Good Shepherd Housing in January 2011.

This Women's Group, whose slogan is *"I Love Myself—I Know I'm Grand!"* produces an annual "Women's Day" conference—a day of pampering and empowerment each 4<sup>th</sup>

Saturday in October. Mattie currently sits on the board of many local area organizations. She was honored to be appointed to the Josiah Beeman Commission in Virginia. This commission was established to make fundamental changes in Virginia's mental health system. She served as the Vice Chair and is now the Mount Vernon representative to the Fairfax /Falls Church Community Service Board.



### **SHARON WHITE GRADDY**

Vice President

Woody Home for Services, Orange, NJ

A New Jersey native, Sharon has been a funeral director at the Woody "Home for Services", Orange, NJ Jersey for over 35 years. Serving as Vice President of the firm, the funeral home was started by Mary Colson Woody in 1913, the first female funeral director licensed in the State of New Jersey. After her retirement in 1944, the funeral home was taken over by her son, T. Colson Woody. Sharon's father, the late Clifford R. White joined the firm in 1949. The business was incorporated in 1965 and Cliff became a stockholder. Following in the footsteps of their fathers, Ida L. Woody and Sharon have carried on and expanded the firm as co-owners.

Sharon is a graduate of Smith College (Northampton, MA) and McAllister Institute of Mortuary Science (NY, NY). Her professional affiliations include memberships in the National Funeral Directors and Morticians Association, NJ Funeral Director's, Association, and the Garden State Funeral Directors Association. She is an active and life-long member of Bethany Baptist Church, Newark, NJ, where she serves on the Board of Trustees, is a member of the Youth Council and co-chair of the 150<sup>th</sup> Anniversary Committee. She has been married to Rudolph Graddy for 32 years. They are the parents of two adult children, Rudolph, Jr. (RJ) and Alexandra.



### **BRANDON D. ALVAREZ**

Master Deputy Sheriff

Brandon D Alvarez worked for the Fairfax County Sheriff Department as a Master Deputy Sheriff. He has been working for the Sheriff Department for the last sixteen and half years.

During his off time, he enjoys playing the game basketball, spending time with family, as well as attending sporting events. One of Brandon's greatest accomplishments was graduating from the Fairfax County Criminal Justice Academy.

# PANELISTS



## ***STEPHANIE COLLINS***

Parish Nurse

As a Nurse-Attorney and Parish Nurse for Bethlehem Baptist Church (BBC), I am passionate about ensuring everyone has the tools to access good mental health.

Besides working at BBC, I also work for the Centers for Medicare and Medicaid as a Nurse Consultant. It's a great job! Each day I get the opportunity to advocate for health equity and influence health policy nationally.

My experience also includes working with abused and neglected youth for DC Child and Family Services, and before that, I worked as an Emergency Room nurse.

I have a Juris Doctor from George Washington University Law School and a Bachelor of Science Degree from the University of Tennessee.

Hobbies include chess, music, reading, and being active.



## ***TAMARA ANN FREEMAN, MSN, RN***

Nurse Specialist with the District of Columbia,  
Department of Health,  
Health Regulations and Licensing Administration

Tamara "Tammy" Freeman received her Associates Degree in Nursing from the University of the District of Columbia - School of Nursing in 1995, Bachelor of Nursing from the University of Phoenix in 2014, and a Master's of Science in Nursing from the University of Phoenix in 2018.

She has worked in several clinical areas of nursing which includes, Hospice, Nurse Director of Nursing Services for Long Term Care facilities. Ms. Freeman is certified as a Nurse Evaluator for Nurse Aide Certification(s), Delegating Nurse in Maryland, CMS-SMQT [Surveyor Minimum Qualifying Test] and QIS [Quality Indicator Survey] Train-the-Trainer. She is currently a Nurse Specialist with the District of Columbia, Department of Health, Health Regulations and Licensing Administration.

For the past fifteen years, Ms. Freeman conducts surveys in long-term care facilities, hospitals, home health agencies, outpatient, physical therapy/speech pathology service centers, ambulatory care centers. In addition, she is currently the State Training Coordinator, ensuring compliance with federal and state regulations.

She currently the President of the Health Ministry at Bethlehem Baptist Church, Alexandria, VA. In Tammy's spare time, she enjoys spending time with her family, watching sports, golfing, working crossword puzzles and crocheting.



### ***MARCUS H. ENGLAND, MANAGER***

Federal Aviation Administration  
Washington, DC

Marcus is a native of Chesapeake, Virginia and a graduate of Virginia Commonwealth University (VCU) in Richmond, Virginia. It was at VCU where he met his wife, Jacqueline. They have been married for 38 years and have two adult children (who are also graduates of VCU) and two grandchildren who they adore. He and his wife have resided in Northern Virginia since 1984. Marcus has vast experience in the private and public sector, currently serving as a manager at the Federal Aviation Administration in Washington, DC. If all goes as planned (God willing), he will retire from federal government service in less than two years.

Marcus currently serves in the Trustee Ministry at Bethlehem Baptist Church but has also served in the Men's Choir, Usher Ministry, and as a past president of the Men's Ministry. Marcus credits his deceased parents for introducing him to and ensuring that he stays close to the Lord- no matter the situation.

Marcus values leadership and has completed various leadership training programs in both the private sector and the federal government during his career. He is an author and has self-published several "small" inspirational books in reference to his various life and leadership experiences. He has also published several magazine articles relating to civil rights in the aviation industry.

He uses his God-given gift of mentoring others, encouraging them to be the best that they can be. He enjoys serving as a servant leader at his church, reading, travelling, nearly all sports, and community service. Marcus is an active and Life Member of Phi Beta Sigma Fraternity, Inc.



### ***BEATRIZ PORTILLO, MSW***

Practicing Since: 2016

Beatriz approaches therapy from a practical and interactive way. She helps individuals build on their strengths to accomplish their personal goals both spiritually and mentally. Beatriz partners with her clients through the process of healing and personal growth and uses faith-based principles to guide her work.

Having provided counseling and psychoeducational services to youth and families, Beatriz has experience in foster care, adoption and providing crisis intervention to families of diverse backgrounds. She is also fluent in Spanish.

Beatriz enjoys spending time outdoors and nature as well as prayer and reading scriptures.

Beatriz is licensed in Virginia #0906012724 and is under the supervision of Mary Dolby McDonald in the state of Virginia LCSW #0904003530.



***VANESSA R. CULLERS, MS***

Senior Victim Advocate  
Housing and Economic Specialist  
Fairfax County Domestic and Sexual Violence Services  
Domestic Violence Action Center (DVAC)

Vanessa R. Cullers, is a Senior Victim Advocate and Housing and Economic Specialist with Fairfax County's Domestic and Sexual Violence Services (DSVS). For the past 18 years, Vanessa has worked directly with residents of Fairfax County who have been impacted by domestic or sexual violence, stalking or human sex trafficking to increase their safety, address their housing and financial needs, and connect to resources and supports.



***DR. VIRGINIA COLBERT, PSYCHOLOGIST, PHD***

Practicing Since: 1984

Because of Virginia's familiarity with various interventions, she is able to craft, with the aid of the Spirit of God, an approach that addresses the unique needs of each of the youth, adults, and families she attempts to serve. Much of her focus is given to creating an environment of change where it is safe to "come as you are".

Dr. Colbert's passion for understanding human behavior was seeded in her heart during her early adolescence. She pursued her passion with undergraduate and graduate studies in psychology at the University of Virginia. She believes that her desire to become a clinical/school psychologist was a part of God's plan for her life.

Dr. Colbert has studied, trained and practiced her skills in multiple clinical settings across the years. She is experienced in a variety of therapeutic interventions including cognitive behavioral, behavioral, play, psychodynamic, strategic, group and family. Dr. Colbert is licensed in Virginia #0813000347.



***RUDOLPH GRADDY***

Funeral Services and Entrepreneur

Rudolph's career in funeral service has spanned almost 40 years, first in the Tidewater area of Virginia at the Jones Funeral Home and Fitchett Funeral Home, both in Norfolk, Virginia. For the last 35 years, he has worked as a funeral home associate at the Woody "Home for Services, in Orange., New Jersey.

Rudy was born in Norfolk but is proud to say that he was raised and educated in Chesapeake, Virginia. Emphasizing the importance of compassion, providing stellar service and honesty, Rudy attended the McAllister Institute of Mortuary Science. In addition to his duties at the funeral home, Rudy is the owner of his own independent funeral livery business, serving funeral homes in the New Jersey/ New York metropolitan area.

He is married to Sharon Graddy and is the father of Rudolph, Jr. and Alexandra P. Graddy.



### ***VINCENT M. WALLACE***

Associate Minister

Vincent M. Wallace, originally from Los Angeles, California was commissioned in the U.S. Army from the United States Military Academy at West Point, New York in 1989 and served 29 years retiring as a COL from the U.S. Army. Min Wallace earned a Bachelor of Science Degree in Computer Science and holds three Masters Degrees: Computer Resources and Information Management from Webster University, National Security and Strategic Studies from the Naval War College, and National Resource and Security Strategy from the National War College. Vince and his wife Debbie of 22 years have two children: Vincent Jr., “VJ” (18) and Jada (16).

Vince’s spiritual journey began when he gave his life to Christ and was baptized while serving in Korea in 1990. Vince first united with Bethlehem Baptist Church in August 1999. Vince has served in the technology committee, hypothermia and missions ministry, Elder of the Lorton Kinfolk ministry, Sunday School teacher, Church School Superintendent and lead for the Married Couple fellowship under the Minister’s Spouses Ministry. Vince accepted God’s call to ministry in July 2014 and formally acknowledged and shared this with the Bethlehem congregation on July 12, 2015.



### ***FRANK OWUSU***

Community Health Specialist

Community Health Development Division

Fairfax County Health Department

Frank joined the Health Outreach Team in January as a Community Health Specialist. He grew up in Ghana and practiced as a medical doctor before moving to the States. He has a master’s degree in Global Health from Georgetown University. He has worked in diverse healthcare fields and was recently with the COVID-19 Containment Team before joining the Health Outreach Team. He conducts public health outreach to the African community.



## ***MARCUS ANTHONY MCCALLUM FERGUSON***

Associate Minister

On February 29, 1984, God started the vehicle and began to drive the plans into motion for Marcus Anthony McCallum Ferguson. From the beginning of his school days to this point in his life, Marcus has been placed on the potter's wheel where he has been molded, shaped, broken, and even recreated again. Min. Marcus is truly a humble servant who loves Jesus with all his mind, spirit, and soul. He has a way of making the Word of God relevant to the unchurched generation of today yet has the awareness of reaching the generations of Bible believing followers.

Minister Ferguson was licensed to preach the Gospel on December 14, 2005, by the Bethlehem Baptist Church in Alexandria, Virginia, under the pastorate of the Rev. Dr. Darrell K. White. He was educated in the Fairfax County Public

School System and is a graduate of American Public University obtaining his Bachelor's Degree in Human Development and Family Studies. He is currently pursuing his master's degree in Special Education at George Mason University. He is a Special Education Teacher in FCPS.

Min. Ferguson loves to serve the community and church. He has been coaching youth football for over 15 years and is the president of the Gum Springs Youth Athletic Association. He is also the President of the Gum Springs Youth Athletic Association. Lastly, he currently holds membership with the Baptist Minister's Conference of Northern Virginia and Vicinity and is the Chairperson of the Technology Ministry.

Min. Ferguson is a lover of family. He enjoys spending time bonding with them every chance he gets. He is married to his bride, Donna Ferguson. He also has 3 kids: Waddell, Donye, and Madison. His life scripture is Romans 8:28- "and we know that all things work together for good to them that love God, to them who are the called according to his purpose."



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# **NOTES**

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In His Service,



Tammy Burton, BBC Health Ministry



E. Bernice Graddy, BBC Stewardship Ministry

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